



Free NSW Government Performance & Management Forum

NSW Government has been dealing with ongoing change for a considerable time, and it's not going to stop any time soon.

Workforce reform related the GSE Act 2013, senior executive transition, the NSW capability framework, new recruitment requirements, the performance development framework, the ethical framework; the list goes on. Most of these have been implemented or are on the way, but there are still a lot of questions and challenges left to be solved!

You can have the best framework, strategy and plans in the world, but if you don't have the hearts and minds of the people engaged/involved, none of it comes to life.

In a series of forums we aim to bring together a group of HR, People and Culture, L&D, OD and Talent Leaders from NSW Government to discuss current challenges, hear insights & ideas about the most recent industry trends and from each other

In our next forum we will discuss:
The Performance Management Framework



"Underpinning a high performance culture is an effective system for managing individual, team and organisational performance". This framework sets the approach for managing employee performance.

*"Vision without execution
is just hallucination"*
- Thomas Edison

The foundations for strategic, responsive and effective workforce management across the sector are mostly in reform. But it's not running smoothly yet - are there systemic issues? Is it a lack of capability? Is it hard to translate the principles into practice? Or is there a feeling that the real benefits of reform are yet to emerge which constrains the impact of reform?

19 May 2016
8.45 -10.45am

Sui Room
Christie Offices
3 Spring Street
Sydney CBD

Hosted by:
Simon Smith &
Nicolien Timmer

Please register
your interest
soon. To keep
it interactive,
places are
limited!

*Hear from
the experts
and your
peers!*

To register, email nicolien@southerncrosscoaching.com.au
or call 02 7901 5618

About Southern Cross Coaching

With consistent integrity & ethics, we deliver practical, inspirational & neuroscience-based leadership, executive coaching, training, team building and strategic planning & facilitation services that translate into action & ongoing results in the workplace – and beyond. Southern Cross Coaching & Development has been supporting the NSW Government since 2006 with a wide range of Coaching, Training and Development programs. Southern Cross Coaching & Development has Full Qualification status (& EARL approval) under the NSW Government Prequalification Scheme: Performance & Management Services.