



Paul Barry Consultant Profile

Coach, Facilitator & Consultant



With over 35 years in the Reserve Bank of Australia, Paul combines a wealth of deep public and banking/finance sector experience at C-level Management, Executive & Board level with high-level study and skills in coaching, psychology, counseling, economics & finance.

He has exceptionally well-developed leadership, communication and analytical skills, with a deeply pragmatic, people-based approach underpinned by an extremely well developed Emotional Intelligence & underlying empathy. His approach to coaching is underpinned by a deep-seated belief in the potential of people to grow and develop in their working and personal lives and in the capacity of coaching to facilitate this by providing empathic, challenging and pragmatic support.

Apart from on-the-job coaching and mentoring during his corporate/executive career, Paul has been involved in coaching since leaving full-time executive functions in 2008.

His experience, analytical, management and communication skills are especially effective in the areas of navigating challenges in interpersonal relations including staff management, dialogue/communication skills, conflict resolution, motivation and effective team performance, building self awareness & work-related and personal goals, skills, strengths and challenges, as well as strategic thinking and planning for major projects and for the achievement of wider personal aspirations.

Corporate and managerial experience

Paul's over 35 years with the Reserve Bank of Australia saw him working in a diverse range of functions, including: Member, Executive Committee of the RBA, Head of Media and Public Relations, Chief Representative in Europe, based in London, Chief Manager positions in financial system analysis and bank supervision, Secretary to the Reserve Bank Board & Economic research and analysis, including a one-year secondment to the Federal Reserve System, Washington DC.

Some of Paul's key achievements include:

- Restructured & managed the Reserve Bank's London office and represented the Bank's policy and financial operations in Europe, including enhancing the efficiency of office operations
- Developed the strategy and resources for a wholly new department in the Reserve Bank for the provision of external and internal information services. This involved bringing together a diverse range of people, developing objectives, strategies and risk management procedures
- Created and implemented strategies for the Bank's media and public relations, website and knowledge management functions.
- Presented papers & reports to conferences in the UK, US, Hong Kong, China, Japan, India & Malaysia, which involved extensive networking to develop dialogue & cooperation on international issues.

Qualifications

- Master of Applied Science in Coaching Psychology
- Bachelor of Arts in Psychology
- Mentor, Compeer Program (for the "mentally ill"), St Vincent de Paul
- President, University of Sydney Coaching & Mentoring Association
- Qualified Lifeline Counselor

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