



## Merryl Semple – Consultant Profile



Merryl has over 20 years experience delivering strategies, programs and courses which support leadership development. Her particular areas of expertise include; leadership development facilitation, high performance executive coaching, performance management, change management, resilience coaching and training, management and leadership development strategy. Merryl has extensive experience in facilitating leadership development workshops for a range of public and private industries including transport, housing, health, manufacturing, legal and financial services. She has run Change Management programs for NSW Housing Central & Regional, Juvenile Justice Executive, AMES, Skillmax, Aboriginal

Housing and others.

Merryl's workplace training skills enables her to deliver dynamic presentations, engage with participants and embed experiential learning theory and practice in her delivery.

As the former Manager, Management and Leadership Development at NSW RailCorp Organisational Development Unit, Merryl was responsible for the design, development and delivery of integrated programs of leadership capability, change management and performance development. She facilitated executive workshops and senior team meetings, establishment of a capability development framework for work based learning and development for 1500 supervisors and 400 middle and senior managers. She developed a range of management and leadership development skills programs in leadership, business results, graduates, mentoring, coaching. She worked to integrate corporate change management initiatives including performance management, culture and talent management programs into management and leadership development. Merryl also developed and implemented accredited learning pathways for management and leadership development

As a consultant in leadership development she works with executives to develop capability frameworks and learning pathways to build a performance culture founded on leadership, team engagement, role modelling, mentoring, talent management and succession planning. She also runs high performance executive programs for senior executives developing leadership capability which provide measureable improvements in performance, health and well-being.

Merryl has worked with a range of industries within the private sectors including financial services, manufacturing, IT&T and HR recruitment industries and within the Public Sector including NSW Office of Water, Public Services Commission, Department of Premier and Cabinet, Department of Family and Community Service, Special Homelessness Services, AMES, Department of Housing, State Transit Authority, Alliance e-Finance and NSW RailCorp.

Merryl holds a Post Graduate Certificate in NeuroLeadership, a Post Graduate Diploma of Human Resources and a Masters in Education. She is Executive Coaching Level 3– Institute of Executive Coaching Accredited and is an accredited Assistant Trainer and Coach for HeartMath Australia.

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