



## Edith Hurt – Consultant Profile



With a background in strategic consulting and program management, Edith is a very experienced corporate consultant designing and overseeing business transformation programs. As a senior change consultant and program manager, her organisational design experience traverses HR, general management and IT. Her private industry experience includes insurance and financial services, IT, NFP, pharmaceutical and healthcare, international freight and logistics and the legal professions. Some of her public sector experience includes the Australian Taxation Office, Australian Federal Police, various local Councils (NSW and Qld), NSW State Library and the Office of Fair Trading.

Edith's skills in program scoping and design have seen her bring order to complex conceptual initiatives, drive through decision-making at Board level, resource senior project roles and oversee delivery of major change pieces. Her insights and experience assist in the practical implementation of major business projects.

She headed the Promina transformation program following its IPO, facilitating agreement with Senior Executives to the new Promina business model, securing sign-offs and designing the implementation program across all business units. As consulting manager, she recruited specialist project managers to head up the streams of activity across IT, HR, Marketing/Communication, Business Infrastructure, Finance/Governance and Payroll initiatives, and guided the program through to successful implementation.

Strategic planning and coaching are key elements of Edith's expertise. Other focus areas are organisational design and development and relationship management, project leadership, change management and goal setting and achievement. Edith has experience in dealing with performance management issues and talent development requirements, along with developing business continuity plans, WHS, WGEA, risk management and compliance expertise.

A growing requirement is also emerging for assistance with corporate social responsibility programs, and this often involves joint projects with HR and Marketing departments. Edith has worked with a number of Not For Profit and member-based community organisations, including the Royal Australian Historical Society, Can Too, and Cure Cancer Australia Foundation, where she has served as Research Program Manager, and Chief Operating Officer.

As an Executive Coach, Edith has been engaged by the state government NSW Small Business Coaching Program, along with C-suite Executive Coaching assignments at BT Financial and NSW FACS (Housing).

Edith holds an Advanced Diploma of Project Management, a Diploma of Management, an Executive Certificate in Positive Psychology Coaching, a Graduate Certificate in Human Services and a Master of Social Policy and Planning. Edith is also a Board Member (NED) and Company Secretary of the Can Too Foundation, a Graduate of the Australian Institute of Company Directors, a Member of the Change Management Institute and holds a RegPM Level 6 - Master Project Director (MPD) accreditation with Australian Institute of Project Management.

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Tel: (02) 7901 5618 | Email: [getresults@southerncrosscoaching.com.au](mailto:getresults@southerncrosscoaching.com.au) | Website: [www.southerncrosscoaching.com.au](http://www.southerncrosscoaching.com.au)