

TEAM & ORGANISATIONAL DEVELOPMENT

Strategy & Action Plan Facilitation

based on

SIX SIGMA BLACK BELT

Methodology



Develop People. Boost Performance. Fuel Productivity.

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KEY

VISION: what do we want to SEE, HEAR & FEEL?

BEHAVIOURS:

What do we: KEEP? START? STOP?

MUST have? SHOULD have? NICE to have?

What **PROCESSES** do we need to put in place

Action (< 2 weeks)

By whom Start date Deadline

Action (>2 weeks)

Problem

ORGANISATIONAL & TEAM DEVELOPMENT: strategy & action plan

SIX SIGMA BLACK BELT based METHODOLOGY

METHOD 1: Developed by Southern Cross Enterprises/ Southern Cross Coaching & Development™

VISION: See Hear Feel

VISION: See Hear Feel

Process

Action (< 2 weeks)

By whom Start date **Deadline**

Action (< 2 weeks)

See Hear Feel **VISION:**

VISION:

See Hear Feel

Process

Action (< 2 weeks)

Action (< 2 weeks)

Action

By whom

Start date

Deadline

(>2 Deadline weeks)

VISION: See Hear

VISION: See Hear Feel

Feel

Action (< 2 weeks)

Action (< 2

weeks)

By whom Start date Deadline

By whom Start date **VISION:** See Hear

Process

Feel

Action (>2

weeks) Action (>2

By whom Start date Deadline

weeks)

VISION:

See Hear Feel

Action (< 2

By whom weeks) Start date Action Deadline

> (>2 weeks)

VISION:

See Hear Feel

Action

Action

weeks)

(>2 By whom weeks) Start date Deadline (>2

Problem

Action (< 2

weeks)

Problem

Problem

Problem

(< 2 weeks)

Action

By whom Start date Deadline

Time/Order of Importance



ORGANISATIONAL & TEAM DEVELOPMENT: strategy & action plan SIX SIGMA BLACK BELT based METHODOLOGY METHOD 2: Developed by Southern Cross Enterprises/ Southern Cross Coaching & Development™ Actions **Actions** (>2 (< 2 weeks) weeks) **Actions** Actions Actions (< 2 **Actions** (< 2 **Actions** (< 2 **Process Process** weeks) (>2 weeks) (>2 **Process** weeks) **Actions Process** weeks) Actions weeks Actions Actions (< 2 (< 2 Actions (>2 (< 2 weeks) Actions weeks) (< 2 weeks) weeks) (< 2 **Actions** Actions weeks) **Actions** Actions (< 2 weeks) (< 2 Actions (>2 (>2 weeks) Actions weeks) (< 2 weeks) weeks) (>2 Actions Actions weeks) Actions (< 2 weeks) (>2 Actions (>2 weeks) weeks) (>2 weeks) weeks) **Actions** Actions Problem Problem Problem (< 2 (< 2 Problem weeks) weeks)

COACHING TRAINING FACILITATION MEDIATION PSYCHOMETRIC ASSESSMENTS 360° ASSESSMENTS

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