# Managing for Performance Program

*Approximate Program Length: 6-8 months*

SOUTHERN CROSS
COACHING &
DEVELOPMENT
WWW.SOUTHERNCROSSCOACHING.COM.AU

**Recommended Assessment**

ICOM 4 (team/leadership capability assessments)

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**Core Elements**

**Leadership & Development**
**Giving & Receiving Feedback** Part 1

4 weeks

Coaching

4-6 weeks

**Leadership & Development**
**Giving & Receiving Feedback** Part 2

4 weeks

**Managing for Optimal Performance** Part 1

4-6 weeks

Coaching

4-6 weeks

**Managing for Optimal Performance** Part 2

**Highly Recommended**

2 weeks

2 weeks

2 weeks

2 weeks

2 weeks

**Deliverable:** Team building, aligning behaviours to values

**Deliverable:** Standardised Management Practice

**Management Team Coaching**

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**Highly Recommended: offered as voluntary**

**Executive Coaching -** one off or ongoing (6 - 12 sessions)

On going

φ **Emotional Intelligence 360°**
Assessments and coaching as required

φ **Leadership 360°**
Assessments for New Managers

**Continuation of Executive Coaching**

**Manager as Coach Program**